



## Guru Nanak Foundation of America, Inc.

### BOARD OF TRUSTEES

#### - Meeting Minutes -

Date:	October 11, 2020
Location:	Online
Attendees:	Kawaldeep Chadha, <i>Chair</i> ; Gurminder Ahuja, Surpal Birgi, Ranvir Floura, Arvinder Goomer, Manmohan Singh Kumar, Taranjeet Loh, Gita Pabla, Dawinder Sidhu, Neeta Anand Singh, Harmeet Singh, Khushwant Singh, Phula Singh, Priti Kaur Sood; Harnam Arneja, Jesse Bawa
Absent:	Avtar Barring, Tajinder Ahluwalia, Ripi Kohli-Chhabra, Daljeet Saluja, Darshan Saluja
Guests:	Amreen Kaur, Japjyot Singh, Tejbir Phool, Tejinderpal Uppal

1. Manmohan Singh Kumar recited *ardaas*.
2. The Chair, noting a quorum is present, called the meeting to order at 11:13am. (Quorum sheet attached.)
3. Chair asked attendees if they had any new business to add to the agenda. Neeta Anand Singh noted that she would like to make an announcement concerning the food drive; Taranjit Loh noted that he would like to address Trustee absences; Gurminder Ahuja requested an update on any loans, and an update on the Accokeek property bond; Manmohan Singh Kumar requested an update on the number of bricks and pillars that have been sold.
4. Gurminder Ahuja offered the following motion:  
  
**To approve the minutes of the meetings on October 4, 2020 and September 13, 2020.**  
  
Priti Kaur Sood seconded the motion.  
  
The motion passed by vote of 10-0, with one abstention. (Motion sheet attached.)
5. The Chair called on Jesse Bawa, Coordinator of the Healthy Environment Committee, to present the proposed sexual harassment statement and policy prepared by the Committee. She provided an overview of the policy, and addressed questions from Board members.

Attendees discussed the policy and sought clarification from the Committee. Attendees also discussed the possible dissemination of the policy. The Committee revised the policy as the meeting continued.

6. The Chair called on Gurminder Ahuja, the coordinator of the Finance Committee, to give a report. He noted that the website will highlight the fundraising campaign with modified language; that additional payment options will be available for the bricks and pillars; and that the campaign will be coordinated with the upcoming Gurpleb for Guru Nanak Dev Ji. Both he and Manmohan Singh Kumar stated that the Committee were not aware of a loan being sought, and asked to be informed of anything concerning the financial situation of the Gurdwara. The Assistant Treasurer provided an update, and will update the Finance Committee on relevant matters.

Tejbir Phool, the coordinator of the Capital Projects Committee, stated that a schedule is needed on what funds will be received and when. The Finance Committee emphasized that fundraising is a collective effort from the Board and sangat. Gita Pabla shared the graphic promoting the brick and pillar campaign.

7. The Chair called on Tejbir Phool, the coordinator of the Capital Projects Committee, to give a report. He provided an update on the construction, including on the retaining wall and leveling of the land. The Committee has a permit to dig the foundation, but funds will be needed to obtain bids for this work. Attendees asked questions of the coordinators of the Capital Project and Finance Committees. The Assistant Treasurer provided an update on the funds received thus far.
8. Dawinder Sidhu offered the following motion:

**Arvinder Goomer serve as the Stage Secretary for the remainder of the year.**

Taranjit Loh seconded the motion.

The motion passed by vote of 10-0. (Motion sheet attached.)

9. The Chair called on the Assistant Treasurer to discuss the issue of insurance coverage for Board members. The Assistant Treasurer noted that such insurance coverage is limited. As it is up for renewal, the Assistant Treasurer will be looking for better insurance coverage. He stated that Board members will need to sign an NDA to be included in the coverage.
10. The Chair called on Harmeet Singh, the coordinator of the Elections Committee, to discuss the elections process. He noted that ballots will be printed in the first week of November and that a tent will be set up for the elections to take place. Ranvir Floura, Gita Pabla, Tejbir Phool, and Priti Kaur Sood volunteered to assist with the elections.
11. Neeta Anand Singh announced that Manna awarded GNFA a maximum of \$33,600 for bulk purchasing food that they can deliver.

12. Neeta Anand Singh offered the following motion:

**That the sexual harassment policy be approved.**

Arvinder Goomer seconded the motion.

The motion passed by vote of 11-0, with one abstention. (Motion sheet attached.)  
The In-House Counsel noted his objection to the policy.

13. The Coordinator of the Healthy Environment Committee provided an overview of the statement prepared by the Committee. Tejbir Phool of the By-Laws Committee raised a concern with the statement. A discussion followed. The consensus of the members was that the Gurdwara Committee would finalize the statement.

14. Neeta Anand Singh offered the following motion:

**To adjourn the meeting.**

Gita Pabla seconded the motion.

The motion passed by vote of 8-0. (Voting sheet attached.)

*Respectfully submitted by,*  
Dawinder S. Sidhu  
Recording Secretary

**\* Please note that, for ease of reading, first names are used and all professional and honorary titles may be omitted. No disrespect is intended.**



Guru Nanak Foundation of America, Inc.

BOARD OF TRUSTEES

- Quorum Sheet -

Date: October 11, 2020

No.	Name	Present
1	Tajinder Ahluwalia	
2	Gurminder Ahuja	✓
3	Avtar Singh Barring	
4	Surpal Singh Birgi	✓
5	Kawaldeep Singh Chadha	✓
6	Ranvir Singh Floura	✓
7	Arvinder Goomer	✓
8	Kavneet (Ripi) Kohli-Chhabra	
9	Manmohan Singh Kumar	✓
10	Taranjeet Loh	✓
11	Gita Pabla	✓
12	Daljeet Singh Saluja	
13	Darshan Singh Saluja	
14	Dawinder Singh Sidhu	✓
15	Harmeet Singh	✓
16	Khushwant Singh	✓
17	Neeta A. Singh	✓
18	Phula Singh	✓
19	Priti Kaur Sood	✓

Total:

14

COUNSEL

Name	Present
Harnam Singh Arneja, <i>Counsel</i>	✓
Jesse Kaur Bawa, <i>Deputy Counsel</i>	✓

COORDINATORS AND GUESTS

Name	Present
Amreen Kaur	✓
Tejbir Phool	✓
Japjyot Singh	✓
Tejinderpal Uppal	✓



## Guru Nanak Foundation of America, Inc.

### BOARD OF TRUSTEES

- Voting Sheet -

Date: October 11, 2020

Motion: Approval of September 13, 2020 and October 4, 2020 meeting minutes

No.	Name	For	Against	Abstain
1	Tajinder Ahluwalia			
2	*Gurminder Ahuja	✓		
3	Avtar Singh Barring			
4	Surpal Singh Birgi	✓		
5	Kawaldeep Singh Chadha	✓		
6	Ranvir Singh Floura			
7	Arvinder Goomer	✓		
8	Kavneet (Ripi) Kohli-Chhabra			
9	Manmohan Singh Kumar			
10	Taranjeet Loh	✓		
11	Gita Pabla	✓		
12	Daljeet Singh Saluja			
13	Darshan Singh Saluja			
14	Dawinder Singh Sidhu	✓		
15	Harmeet Singh			✓
16	Khushwant Singh	✓		
17	Neeta A. Singh	✓		
18	Phula Singh			
19	**Priti Kaur Sood	✓		

Totals: 10

1

\* - motion made by

\*\* - motion seconded by



## Guru Nanak Foundation of America, Inc.

### BOARD OF TRUSTEES

- Voting Sheet -

Date: October 11, 2020

Motion: Appointment of Arvinder Goomer as Stage Secretary

No.	Name	For	Against	Abstain
1	Tajinder Ahluwalia			
2	Gurminder Ahuja	✓		
3	Avtar Singh Barring			
4	Surpal Singh Birgi	✓		
5	Kawaldeep Singh Chadha	✓		
6	Ranvir Singh Floura	✓		
7	Arvinder Goomer	✓		
8	Kavneet (Ripi) Kohli-Chhabra			
9	Manmohan Singh Kumar	✓		
10	**Taranjeet Loh	✓		
11	Gita Pabla			
12	Daljeet Singh Saluja			
13	Darshan Singh Saluja			
14	*Dawinder Singh Sidhu	✓		
15	Harmeet Singh			
16	Khushwant Singh			
17	Neeta A. Singh	✓		
18	Phula Singh			
19	Priti Kaur Sood	✓		

Totals: 10

\* - motion made by

\*\* - motion seconded by



## Guru Nanak Foundation of America, Inc.

### BOARD OF TRUSTEES

- Voting Sheet -

Date: October 11, 2020

Motion: Approval of the Sexual Harassment Policy

No.	Name	For	Against	Abstain
1	Tajinder Ahluwalia			
2	Gurminder Ahuja	✓		
3	Avtar Singh Barring			
4	Surpal Singh Birgi	✓		
5	Kawaldeep Singh Chadha	✓		
6	Ranvir Singh Floura	✓		
7	**Arvinder Goomer	✓		
8	Kavneet (Ripi) Kohli-Chhabra			
9	Manmohan Singh Kumar	✓		
10	Taranjeet Loh			✓
11	Gita Pabla	✓		
12	Daljeet Singh Saluja			
13	Darshan Singh Saluja			
14	Dawinder Singh Sidhu			
15	Harmeet Singh	✓		
16	Khushwant Singh	✓		
17	*Neeta A. Singh	✓		
18	Phula Singh			
19	Priti Kaur Sood	✓		

Totals: 11

1

\* - motion made by

\*\* - motion seconded by





## Guru Nanak Foundation of America, Inc.

### BOARD OF TRUSTEES

- Voting Sheet -

Date: October 11, 2020

Motion: Adjourn

No.	Name	For	Against	Abstain
1	Tajinder Ahluwalia			
2	Gurminder Ahuja	✓		
3	Avtar Singh Barring			
4	Surpal Singh Birgi	✓		
5	Kawaldeep Singh Chadha	✓		
6	Ranvir Singh Floura			
7	Arvinder Goomer	✓		
8	Kavneet (Ripi) Kohli-Chhabra			
9	Manmohan Singh Kumar			
10	Taranjeet Loh			
11	**Gita Pabla	✓		
12	Daljeet Singh Saluja			
13	Darshan Singh Saluja			
14	Dawinder Singh Sidhu	✓		
15	Harmeet Singh	✓		
16	Khushwant Singh			
17	*Neeta A. Singh	✓		
18	Phula Singh			
19	Priti Kaur Sood			

Totals: 8

\* - motion made by

\*\* - motion seconded by